

VOLUNTEER

BRIEF PACK



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A MESSAGE FROM OUR CEO

Dear Volunteer,

Thank you for choosing to support Action Against Stalking. By offering your time and skills, you are joining a vital mission: to support victims, raise awareness, and drive meaningful change in how stalking is understood and addressed.

Stalking is a devastating crime that can leave deep and lasting impacts on its victims. At Action Against Stalking, we are committed to providing specialist support, campaigning for better protections, and ensuring no one has to face this experience alone. Volunteers like you are essential to making this happen.

Whether you're helping behind the scenes, supporting outreach work, policy and campaigning, or lending your voice to raise awareness, please know that your contribution matters deeply. You are now part of a growing movement that believes everyone deserves to feel safe, seen, and supported.

On behalf of the entire team, welcome and thank you.

Warm regards,



Hayley Tennant
CEO, Action Against Stalking

ACTION AGAINST STALKING

ABOUT

The purpose of **Action Against Stalking** is to establish a world where everyone has a right to live without fear of psychological or predatory threat.

We do this by:

- **Educating** and informing all about the harm caused to people's lives by stalking
- **Championing** the rights of those affected by stalking
- **Supporting** victims of stalking

Action Against Stalking is a Scottish registered charity with an expert board including criminologists, academics and clinicians.

We seek to advocate the rights of victims affected by stalking and bringing to light the criminal nature and impact of this crime. Action Against Stalking have been the key driver for legislative change across the UK and Europe. Through determination and hard work, stalking is now recognised as a high profile, high impact, and highly prevalent crime.

Our Key Aims and Objectives:

- Act as intermediary between the victim and justice system, offering victims information, advice, guidance and signposting them to relevant support agencies
- Deliver training, workshops, projects, awareness raising campaigns on the causes and impact of stalking
- Develop early intervention strategies by addressing government and publicly funded bodies, the voluntary sector, private organisations, the general public, education and other relevant bodies, helping to contribute to subsequent reviews and feeding into policy consultations
- Encourage governmental bodies to fulfil their obligations, legal or otherwise, to ensure the effective implementation of the stalking legislations in Scotland, England and Wales
- Encourage statutory authorities and relevant agencies to improve response for victims of stalking
- Connect victims, potential victims, professionals, education sectors, policy and decision-makers
- To work with relevant national and international organisations and professionals to create a cohesive and effective proposition to combat the crime of stalking.

GOVERNANCE AND STRUCTURE

FOUNDATIONS OF SERVICE

Throughcare Service Support:

This is at the heart of our charity, and the reason why we exist. We will support, advise, and guide victims and survivors of the crime of stalking. We will create the space for individuals to take control of their power and gain control of their lives. Our independent stalking practitioners will walk alongside victims and survivors throughout their journey. We will always put our victims and survivors first with a trauma informed and person-centred approach.

Education, Prevention and Inform:

We will continue focusing on empowering people to live their best lives without psychological fear and alarm. We will offer flexible learning and development solutions to groups, organisations and individuals. Our multi-agency partnerships will strengthen with shared learning, and our bespoke offering of training and interventions will have a targeted impact. Our prevention work and community work will gain momentum over the next three years.

Centre for Action Against Stalking®:

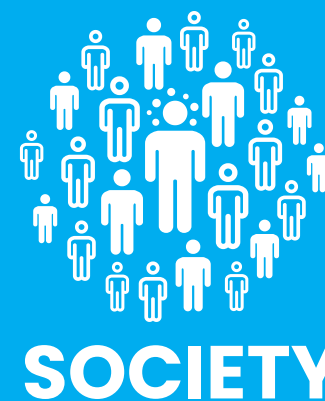
With a lens focus on academic research and collaborative projects, we support education and feed into University based modules.

We will continue to develop relationships with UK and international based universities to educate, research and inform on a national and international stage. We will strengthen our partnerships with leaders and health and wellbeing practitioners at schools and colleges as part of our prevention, educate and inform strategy.

Lobby, Campaign and Change the Narrative:

We will continue with what we started. We are game-changers, tenacious and focused with championing the rights of victims. We will campaign, feed into and be the collective voice for the rights of victims. We will collaborate with multi-agencies across the nation to join forces collectively for impact and sustainable lasting change.

IMPACT



ROLE & VOLUNTEER SPECIFICATION

The Volunteer Policy and Campaigns Assistant will be involved in:

- Carrying out research into relevant policy and legal areas, including producing literature reviews, research notes, and legal and policy analysis
- Drafting research summaries, campaign materials, blog posts and social media content to boost engagement with our policy, research and campaigning work
- Contributing towards policy briefings, research papers and reports with supervision
- Monitoring policy developments relating to stalking, gender-based violence and victims' rights
- Assisting with organising events and conferences relating to our policy, research and campaigning work
- Carrying out administrative tasks, such as proofreading, drafting emails and scheduling events

Applicants may include:

- Current final year undergraduate students, Master's and Doctoral students in a relevant discipline, such as law, public policy, social policy, human rights, criminology, sociology, or politics
- Recent graduates in a relevant discipline
- Early-career professionals with an interest in policy, research, and campaigning work
- Individuals with experience working in a policy, research, or campaigning environment (whether through volunteering or paid employment)

You will bring:

- A strong interest in policy, research, and campaigning work, particularly in relation to victims' rights and gender-based violence
- Commitment to the mission and values of Action Against Stalking
- Strong communication and interpersonal skills
- Excellent organisation skills, with an ability to manage a range of tasks within agreed deadlines
- Ability to work independently in a remote working environment
- Ability to use your own initiative, with thorough attention to detail

HOW WE SUPPORT OUR VOLUNTEERS

Our volunteers often tell us how rewarding their time with us is. You'll be part of a compassionate community and feel a real sense of pride in what you do. You'll meet new people, gain valuable experience, and develop your skillset in a supportive and empowering environment. We're passionate about helping people reach their full potential, so we offer:

- Full training tailored to your role
- Ongoing supervision and support from a named staff member
- Help setting personal development goals
- Opportunities to increase skills and contribute to best practice through regular Practice Development Groups

As well as formal training, volunteers can benefit from:

- Opportunities to focus on your particular areas of interests, whether that be in policy analysis, legal research, social research, or campaigns
- Training and opportunities to build skills in policy analysis, research, influencing, and developing effective campaigns
- A reference or letter of recommendation for any future job, study, or volunteering opportunities

Recruitment is based on a fair and transparent process, which includes an application, informal interview, and reference check. Some roles may require a PVG (Protecting Vulnerable Groups) check, which we will assist you with.

At Action Against Stalking, we believe in supporting our volunteers every step of the way. We offer:

- Full induction and role-specific training
- Ongoing supervision and support
- Opportunities to develop skills and experience
- Travel and reasonable expenses reimbursement
- A welcoming and inclusive volunteer community

We recognise the vital role you play and strive to ensure your time with us is rewarding and impactful.

HOW TO APPLY

We're delighted that you're interested in applying to become a volunteer of Action Against Stalking.

If you'd like an informal chat before submitting your application, please feel free to get in touch with us at enquiries@actionagainststalking.org to arrange a time to speak.

What to Submit

To apply, please send us the following:

- Your CV of no more than two pages detailing your relevant experience
- A short supporting statement explaining how you meet the criteria from the person specification, and your motivations for applying for the role
- Two references

Accessibility

If you require any reasonable accessibility support at any stage of the recruitment process, please let us know – we're happy to accommodate your needs.

Interview Process

The selection process will involve two stages of interviews:

1. An interview will take place via Teams.
2. Managers of designated area will be involved in the recruitment process to ensure a well-rounded and inclusive approach.

Contact Details & Availability

Please include:

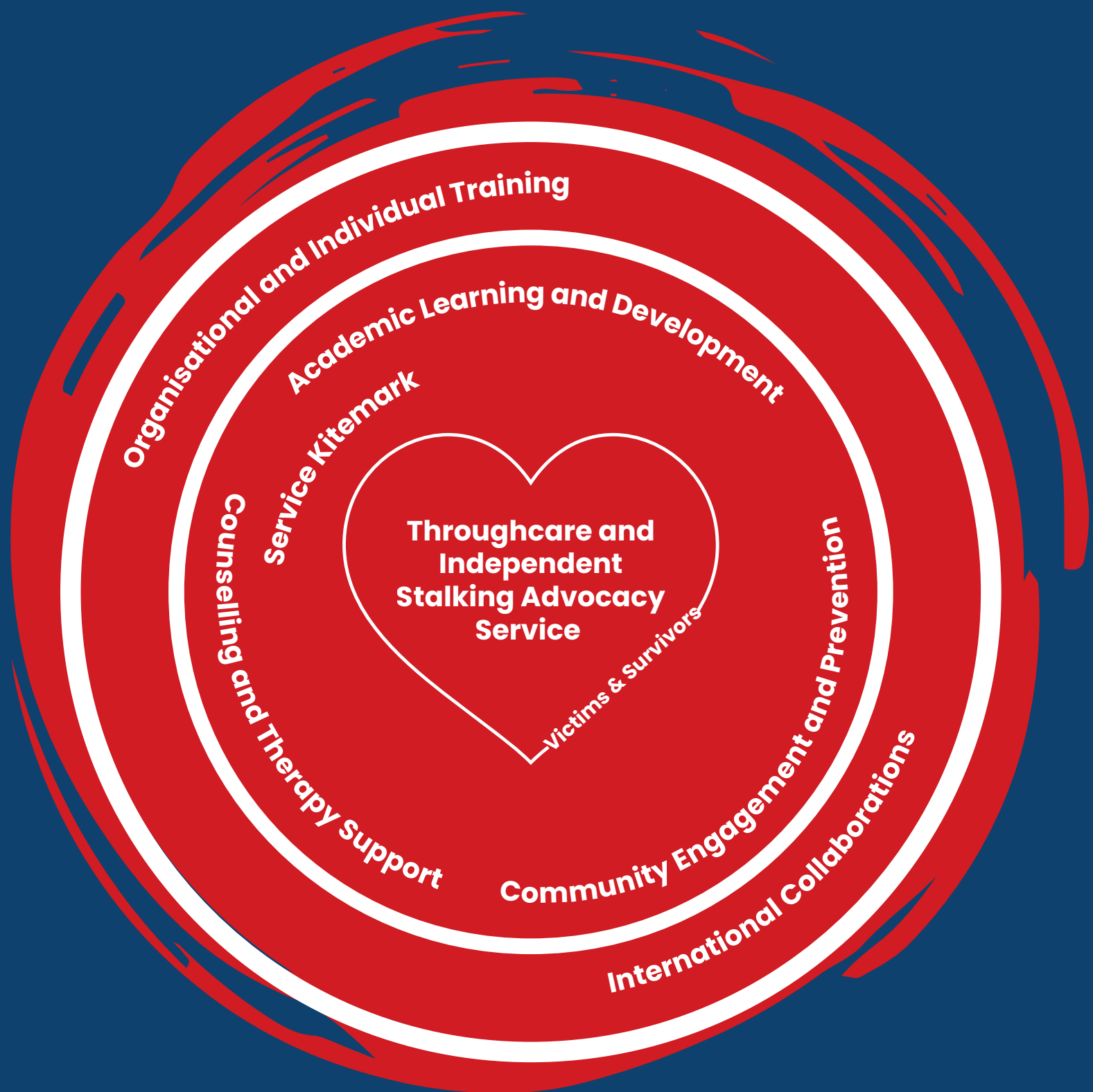
- Your mobile, work, and home telephone numbers.
- Any dates you will not be available, or may have difficulty attending, in line with the indicative timetable.

Submitting Your Application

As the next step, please complete the attached application form and send your full application to:

enquiries@actionagainststalking.org

We're grateful for your interest in joining Action Against Stalking as a volunteer and we look forward to hearing from you.



enquiries@actionagainststalking.org



actionagainststalking.org

We provide a unique throughcare support service for victims of stalking. We understand the damage and trauma you may have experienced at the hands of a stalker.

It is our aim to help you take back control and return to normal life by offering practical and emotional support from our experienced practitioners.

